MITER FOUNDATION™

Newsletter

DECEMBER 2025

Upcoming Events in 2025

For more information, or to find out how you can get involved with the Foundation, please see your local committee chairperson.

SACRAMENTO

DECEMBER

Gift-giving event for Sacramento Children's Home

TACOMA OPS

DECEMBER

Winter Wishes

GRATZ OPS

DECEMBER

Volunteering for UDHSC Christmas Express

TEMPERANCE

DECEMBER 4

Little Blessings Veterans holiday dinner

FLOWER MOUND

DECEMBER 13

Wreaths Across America

GRATZ MFT.

DECEMBER 10

Soup and hot dog sale

TEMECULA

DECEMBER

Collecting donations for Salvation Army Angels

TACOMA MFT.

DECEMBER

Toy-and-clothing drive for Tree House

HEGINS

NOVEMBER-DECEMBER

Apparel sale to benefit the SPCA

PORTLAND

DECEMBER

Food drive for the Tualatin Valley Food Bank

MITER Foundation comes to the aid of Texas flood victims



David Villasenor and his wife Ana pose in front of the supplies that were donated by MITER Brands team members.

When the Texas Hill Country experienced a catastrophic flash flood last summer, people from around the country sprang into action to help, including MITER Brands team members at our facility in Flower Mound, Texas.

Kerr County in Central Texas faced the brunt of the devastation during the flood, which began on July 4. In all, 135 people were killed, approximately 400 families were left homeless, and 26 counties were designated as disaster areas.

Before the flood waters had begun receding, the MITER Foundation's Flower Mound Outreach Committee got to work. They coordinated a donation drive for necessities, such as canned goods, hygiene products, baby items, and first-aid supplies. Team members then brought their donations to the plant, and officials arranged to have a tractor-trailer take the supplies to Central Texas.

In addition to the donations made by team members in Flower Mound, MITER Brands team members from throughout the country had the opportunity to donate via an Amazon wish list; others wrote checks directly to the Flower Mound Outreach Committee.

"We received outstanding support from all locations," said David Villasenor, who served as the Flower Mound Outreach Committee Co-Chair at the time. "For a period of several weeks, we were literally receiving full Amazon delivery trucks, to the point that we requested help from Flower Mound team members to sort out all the donations."

The Flower Mound Outreach Committee also got a helping hand from our suppliers.

"Salem, our logistics carrier, donated trips to bring donations from Florida," Villasenor said. "And our glass supplier, Cardinal, gave us a $10,000 donation, which was directed to several organizations that are directly supporting the families and the rebuilding efforts."

The supplies were delivered to Hill Country Daily Bread Ministries in Boerne on July 25. The Flower Mound donation totaled 18 pallets worth of necessities.

"This project was a huge success," Villasenor said. "Not only because of the amount of support we were able to offer, but because we found an efficient mechanism to collaborate from all locations for a single purpose."

MITER Foundation teams up with John Mayer to support the troops





Founded by musician John Mayer, the Heart and Armor Foundation For Veterans Health prioritizes veterans' health science and community programs for veterans. The organization has a goal of generating over $50 million and building two research centers by 2027. The MITER Foundation began partnering with Heart and Armor last year. In September, MITER Brands team member Jon Hewitt and his wife Maribeth attended a Heart and Armor event in California. Bottom photo, from left: Maribeth Hewitt, John Mayer, and Jon Hewitt.

PARTNER PROFILE

Name: The InVINCEable Foundation

Headquarters: Apex, N.C.

Founded: 2020

Website: beinvinceable.org

Details about InVINCEable's work: Founded by Scott and Kim Van Almen, the InVINCEable Foundation was created to help families who are navigating pediatric cancer. By focusing on its five "Pillars of Positivity' – enthusiasm, gratitude, joy, love, and serenity – the InVINCEable Foundation helps families cope with the emotional stress of a cancer diagnosis. The Van Almens know first-hand the challenges that families face during this difficult time, as their son Vince has been fighting cancer since 2020.

PGT team members volunteer at Homes for our Troops



Team members in Florida recently participated in a volunteer day at a house that Homes for our Troops designed for Sgt. Eric Trinidad. From left: AJ Wells, MITER Brands Regional Sales Manager-South; Tom Adams, PGT Director of Sales-East Florida; and Joel Parker, Kent Custom Homes Project Manager.





In August, our Sacramento location participated in The Salvation Army's back-to-school shopping event at Target for the 20th straight year. Major Peter Pemberton of The Salvation Army presented the MITER Foundation with a plaque. As part of the celebration, Sacramento Outreach Committee Chair Elizabeth Tanner was interviewed by KCRA, a local TV station (top left photo). The children, aged 7 to 16, each received a Target gift card for their shopping spree. They lined up to be paired with volunteers who guided them in selecting their back-to-school essentials. Numerous team members from Milgard Windows and Doors have been volunteering their time at this event each year. Photo at top right: MITER Brands team member Walter Osorio-Montes shops with the child he was partnered with. Photo at bottom right: MITER Brands team members (from left) Patricia Trujillo, Candy Salazar, Verenice Vengas, and Tiffany Haddad pack backpacks with school supplies.



Introducing the

Robert B. Rehman Sr. MITER Family Assistance Fund

The Mission of the RBR Fund is to support team members and immediate family that are experiencing hardship from:

PREVENTIVE HEALTH CARE

HEALTH CARE ASSISTANCE

MENTAL HEALTH CARE

REHABILITATION OR TREATMENT

The RBR Fund is fully supported through generosity of your fellow team members, MITER Brands' leadership, our business partners, and the communities we serve. If you are experiencing hardship and would like to be considered for assistance, please complete the online application.

Beneficiaries of the Fund shall be limited to fulltime employees and independent sales representatives of any MITER Brands company and their legal spouse and dependent children



Introduciendo el

Fondo de Asistencia Familia Miter Robert B. Rehman Sr

La misión del Fondo RBR es apoyar a los miembros del equipo y a su familia inmediata que están pasando por momentos difíciles de:

TRATAMIENTOS DE SALUD PREVENTIVA

ASISTENCIA EN TRATAMIENTOS DE SALUD

TRATAMIENTOS DE SALUD MENTAL

REHABILITACION O TRATAMIENTOS

El Fondo RBR es completamente conformado gracias a la generosidad de los miembros del equipo, los líderes de Miter Brands, nuestros compañeros en la industria y la comunidad a la que servimos. Si está pasando por momentos difíciles y le gustaría ser considerado para recibir asistencia, por favor complete la aplicación online.

Los beneficios del Fondo RBR están limitados a los empleados de tiempo completo, a los representantes de ventas de cualquier compañía de MITER Brands y a los esposos(as) legales y menores de edad dependientes.



Phoenix Outreach Committee donates to Breakthrough T1D



The MITER Foundation Executive Committee made a $15K donation in August to Breakthrough T1D's Desert West chapter in Phoenix. Breakthrough T1D is a nonprofit focused on fighting type 1 diabetes. Team members from our Phoenix location presented the check to T1D's Jayme Taylor. From left: Jacob Grega, Michael Noche, Tanae Cook, Adnan Bevrnja, Taylor, Yazmin Ojeda, Annie Leong, and Zach Ambrose.



In August, the Portland Outreach Committee sponsored "Brews for the Birds," a beer-and-music festival that benefits the Friends of the Tualatin River National Wildlife Refuge. The Tualatin Refuge is a wildlife/wetlands sanctuary located just a few miles from our plant in Tualatin. From left: Lizbeth Ramirez, Christian Guevara, and Walton Walter.

MITER Foundation raises $161K at annual Summer Concert









The MITER Foundation raised $161,500 at its 11th annual Summer Concert on Saturday, Aug. 16. The event, held at the Ned Smith Center for Nature and Art in Millersburg, Pa., attracted a record 375 concert-goers, who enjoyed a night of food, games, raffles, and live music. The Summer Concert was headlined by the Badlees, a Pennsylvania-based roots rock band that's been touring the country for over 30 years. Photos, clockwise beginning at the top: Badlees lead singer Pete Palladino performs on stage; Chris Schwartz – whose wife Kathy works at our plant in Gratz – does his set as part of the preliminary entertainment; Amber Kovack, left, Patty Donelle, center, and team member Aubrey Drum enjoy the show; and team members Kamrin Spotts, left, and Laura Bordner work the registration table.

Temecula team members participate in multiple fall projects







It's been a busy autumn at our Temecula facility. In September, team members donated over 1,700 pounds of dog and cat food to a local animal shelter (top photo). In October, team members volunteered at Mission Hope (bottom left), where they prepared meal boxes for the needy. Front row, from left: Jennifer Hernandez, Angel Cervantes, Indira Houtenbrink, Armando Huerta, Adriana Rosas, and Israel Garcia. Back Row: Juan Martinez, Tim Grimshaw, Rochelle Young, and Debra Johnson. Also in October, in honor of Breast Cancer Awareness Month, team members wore pink every Wednesday (bottom right). From left: Ken Boddie, Christina Forster, Robert Garcia, and Indira Houtenbrink.





Every autumn, the MITER Foundation sponsors the "MI Windows and Doors Kickoff Kid" at Penn State home football games. Nominated by Four Diamonds – a pediatric cancer nonprofit based in Hershey – each kickoff kid has the privilege to run out onto the field at Beaver Stadium in front of more than 100,000 fans and retrieve the kicking tee. In the photos at left, you see Rilynn during her special day as the kickoff kid.

Hegins Outreach Committee makes $1,000 donation to help nonprofit's food drive





The Hegins Outreach Committee made a $1,000 donation to the Upper Dauphin Human Services Center to aid the center in its October food drive. In addition to the monetary donation, Hegins team members gifted the center over 650 pounds of food and 67 pounds of diapers and other miscellaneous items. Photo at left: Team member Mike Mione makes the delivery. Photo at right: Volunteers at the Upper Dauphin Human Services Center put the donations on the shelves.



Our Flower Mound Outreach Committee recently sponsored a clay shoot that raised funds for Children's Flight of Hope. From left: Team members Anthony Cantini, Maintenance Planner; Jason Moses, Senior Maintenance Supervisor; Jonathan Franco, Maintenance Tech; and JR Minnich, Vice President of Operations-Northeast Region.

Pa. team members make repeated trips to Central Pennsylvania Food Bank





Team members from our Pennsylvania locations continue to volunteer regularly at the Central Pennsylvania Food Bank in Harrisburg. The food bank serves 27 counties stretching from Maryland to New York. The top photo is from August. Front row, from left: Karen Wolfe, Lynn Malick, and Farid Igue. Back row: Victoria Abdelnaby, Beth Schick, Bob Shutt, Kurt Malick, Keith Camilli, and Todd Stanford. The photo at left is from October. Front row, from left: Lynn Malick, Karen Wolfe, and Farid Igue. Back row: Joseph Abdelnaby, Kurt Malick, Victoria Abdelnaby, Keith Camilli, Aaron Felker, Bob Shutt, Todd Stanford, Beth Schick, and Jake Mallon.



The Flower Mound Outreach Committee recently sponsored a golf outing that was organized by the Addison Rotary Club. The event raised $285K for the Ronald McDonald House of Dallas. From left: Pat Staudt, RMDH Board Member; Jill Cumnock, RMDH of Dallas CEO; Greg Grimms, Addison Rotary Club Chairman; David Villasenor, MITER Brands; and David Heimer, Addison Rotary Club President.

Temecula team members take part in ‘More Than Pink Walk’ in October







On Oct. 12, team members from our Temecula office took part in the Susan G. Komen “More Than Pink Walk” in Murrieta, Calif. The Susan G. Komen Foundation is a nonprofit that raises awareness of breast cancer. Photos (going clockwise starting with the top left, from left): Angel Cervantes and his girlfriend Rosa Galicia-Mendoza; Angela Brey and her son Masaki Brey; Susie Ellis, Ismael Rodriguez, Jodi Guzman, Jamie McQuilkin, Ryan McQuilkin, Jonathan Garcia-Jimenez, and Joshua Garcia-Jimenez. Kaylee Guzman is in the stroller.

Our outreach committee in Venice has been active in volunteering with Homes for our Troops. In August, MITER Brands’ Meggie Francisco attended a volunteer event held at the future home of Sgt. Quincy Lopez in Wesley Chapel, Fla. Photo at left, from left: Matthew Murphy, Corporate Partnership Manager, Homes for our Troops; Meggie Francisco; and Mike Carver, Director of Construction, Kent Custom Homes.





MITER Brands team members in Pa. walk in support of suicide prevention







On Oct. 4, team members from our Pennsylvania locations participated in the American Foundation for Suicide Prevention's "Out of the Darkness Walk" in Harrisburg. MITER Brands team members raised over $3,000 in the walk. The money raised will be used for research, education, and advocacy.



Our Phoenix Outreach Committee held its "Pizza With a Purpose" campaign in September. They raised nearly $500 through the event, which was created to inform team members about the MITER Foundation. From left: Team members Michael Noche, Victoria Madrid, and Chris Maalouf.



Lynne McField, left, who works at our Tacoma office, represented the MITER Foundation at the Carol Milgard Breast Center's annual "Pink at the Park" baseball game – featuring the Tacoma Rainers and Oklahoma City Comets – in August. The event raises funds for cancer research and honors those fighting the disease. McField is shown with Leanne Noren, Executive Director of the Carol Milgard Breast Center.

MITER Foundation sponsors fundraiser for 'Rose Again Foundation'



Our Temecula Outreach Committee sponsors the "Rose Again Foundation," a nonprofit that supports foster children in Riverside County. In August, team members Tammy Bartlett and Indi Houtenbrink attended the "Rose Again Foundation's" fundraiser, which was sponsored by the MITER Foundation. From left: Mela, Bartlett, Nicole, and Houtenbrink.





At the beginning of the school year, volunteers from our vinyl and pultrusion plants in Tacoma filled over 200 backpacks with school supplies for students in need. Team members then donated a portion of the backpacks to nearby Fife Elementary and gave the remainder to the United Way, which distributed them to students throughout Pierce County. Photo at left: A student poses with team member Forrest Peringer.



The Venice Outreach Committee sponsors "Ability to Include," a local nonprofit that promotes academic and behavioral growth through recreation-driven learning, caregiver support, and community inclusion for children with special needs and their families. Photo: Children from the "Ability to Include" program.

"988 LET'S TALK"

American Foundation for Suicide Prevention

WE CAN ALL HELP PREVENT SUICIDE.

The 988 Lifeline provides 24/7, free and confidential support for people in distress, prevention and crisis resources for you or your loved ones, and best practices for professionals in the United States.

The MITER Foundation is proud to partner with American Foundation for Suicide Prevention to help people in crisis.

Get more info about the 988 lifeline

"988 LET'S TALK"

American Foundation for Suicide Prevention

Todos podemos ayudar a prevenir el suicidio.

La Línea de Vida 988 ofrece apoyo gratuito y confidencial las 24 horas, los 7 días de la semana, a personas en situación de crisis, recursos de prevención y atención en situaciones de crisis para usted o sus seres queridos, y buenas prácticas para profesionales en Estados Unidos. La Fundación MITER se enorgullece de colaborar con la Fundación Americana para la Prevención del Suicidio para ayudar a personas en crisis.

Get more info about the 988 lifeline